

**ILLINOIS BOARD OF HIGHER EDUCATION
FACULTY ADVISORY COUNCIL**

Meeting at Chicago State University 10/18/2013 **Minutes Approved 11/15/2013**

FAC members/alternates attending and their institutions:

Dawn Allred (MacMurray College)
Abbas Aminmansour (UIUC)
Sonya Armstrong (NIU)
David Bardack (UIC)
Daniel Beach (at-large, Dominican University)
John Bennett (at-large alternate; Lake Land College)
Darcel Brady (Olivet Nazarene University)
Daniel Cortese (GSU)
John D'Anca (at-large alternate, Oakton College)
Steve Depasquale (at-large, Kankakee Community College)
Marie Donovan (at-large, DePaul)
Christine Durbin (SIUE)
Bill Hampes (Black Hawk College)
Ellen Hay (Augustana College)
Stan Hatfield (Southwestern Illinois College)
Marjorie Johnson-Hilliard (Northwestern University)
Lisa Hollis-Sawyer (NEIU)
Andy Howard (at-large, IIT)
Matthew Hurt (Parkland College)
Allan Karnes (SIUC)
Dan Kies (College of DuPage)
Lisa Knecht-Sabres (Midwestern University)
Patricia McNicholas (Robert Morris University)
Dawn Sweeney Munson (Elgin Community College)
Douglas Okey (at-large, Spoon River College)
Devi Potluri (Chicago State University)
Steven Rock (WIU)
Shawn Schumacher (at-large, DeVry University)
Sara Ray Stoelinga (University of Chicago)
Raymond Torralba (Truman College)

Representatives/Institutions not present:

Len Bogle (University of Illinois Springfield)
Rick Deutsch (John A. Logan College)
Mike Gizzi (ISU)
Judith Gouwens (Roosevelt)
Les Hyder (EIU)
Duce McCune (Eureka College)
Larry Modaff (Waubansee Community College)
Khallai Taylor (Triton College)
Kevin Weston (Rend Lake College)

Guests:

Phillip Beverly (CSU)

Aida Shekib

Rhonda Veronica Williams (SAC)

The meeting began at 9:30 a.m. Devi welcomed us to CSU and introduced President Wayne Watson. Watson noted that life is about challenges and emphasized three of these: pensions, performance based funding with metrics that may not be appropriate for the cohort of students in our future, and the gap between rich and poor, minorities and non-minorities, along with the decline in the middle class. He does not want us to accept the status quo. We need a revolution in education. Opportunities need to be available for all. We play a key role; if we don't step up, politicians will impose their will. Also, is our faculty diverse enough?

CSU Provost Angela Henderson highlighted key issues: the need for quality, access, affordability, student success, accreditation, crisis management, diversity, technology, remediation, and non-traditional students. The faculty voice needs to be heard. We have to be the change agents.

David added that a P-20 focus is necessary; Watson agreed. Steve D. offered thanks for mentioning quality. We can't just be diploma mills. Watson mentioned that we are not appreciated for what we do; we need to get back in control. In response to a question on advising in the health professions, Devi described how it works at CSU. Henderson mentioned the FYE program at CSU and a diversified advising system. Watson offered that to attract good faculty, good pensions are important. Administrators are in the pension system, so they understand. We need to hold strong. We have to go outside of the box to solve problems. Interestingly, the pension proposals would not affect judges.

Dr. Richard Darga, Dean of Library and Information Sciences, passed out a sheet of the top ten trends in academic libraries. These are: (using data to) demonstrate value, data curation, digital preservation, higher education (finding appropriate data and using the latest technology along with supporting online programs), information technology (including social media), mobility (use of smart phones and tablets), patron driven acquisition, scholarly communication (including SB 1900 which requires setting up a committee to establish policies for open access; faculty and a publisher would be members; this is an unfunded mandate), staffing (with the need to hire tech savvy workers), and user behavior/repurposing space.

Sara asked about instilling appropriate skill sets for faculty and students. Darga responded that lib-guides have been prepared for students and are being prepared for faculty. Abbas added that SB 1900 is an opportunity for us to establish guidelines. A current question is how do e-books count in promotion/tenure? Marie wondered whether library deans are pushing changes. Darga answered that it is dominating discussions. Andy inquired about patron driven acquisitions and faculty input in journal (de)acquisition. Darga said that there are faculty liaisons in departments; lib-guides are

an option. John B. asked about how acquisitions are shifting. Darga stated that they will be shifting resources based on usage and emphases/missions. Change has to be embraced and managed. Christine added that SIUE has begun discussions on role of digital publishing in promotion/tenure.

Abbas informed us that this year is FAC's 50th anniversary, based on recent findings by IBHE. We'll celebrate at our December meeting. A House, Senate, and/or Governor resolution is possible. Ocheng will generally not be attending our meetings due to workload issues. David suggested that this would be a good time to increase the role of the advisory groups at IBHE meetings. Allan felt we should bring this to the attention of the new Board chair. Andy noted that Ocheng typically met with campus administrators at our host institutions and this was quite valuable.

Marie indicated that at the last IBHE meeting, topics included rethinking early childhood education and better connecting institutions and their faculty with legislators and business/industry. Allan added that we are the innovators and need to be involved in securing adequate budgets. Marie is forming a committee on implementation of Common Core Standards and is looking for more volunteers. She would also like us to get more involved with the Student Advisory Council; with that in mind, Veronica Williams from CSU was joining us today.

Steve R. reminded the group that if a representative is unable to make a meeting, the alternate should attend. Also, under our bylaws, institutions missing two consecutive meetings will result in an inquiry and missing three consecutive meetings could result in the institution being rotated off of the Council.

Using a PowerPoint presentation (which will be shared with the group), Steve R. talked about the MAP Advising Group that he is a member of. The goal is to set minimum levels of advising at institutions along with other methods of support to increase retention and graduation rates of MAP students. The second monthly meeting of the group will be Oct. 25th at Heartland Community College. The ISAC web site (www.isac.org) has a link to the materials being shared with all the members of the Group.

Allan mentioned that the search for the IBHE Executive Director is proceeding. Applications are due by the end of the month. A search firm is being utilized. Semi-finalists will be selected in early November. Abbas encourages us to nominate qualified candidates.

Lunch, a tour of the CSU library archives, and caucus meetings followed. Topics discussed by the Community College Caucus included: keeping an eye on pensions and how this is affecting faculty hiring, the 6% rule for salary increases near retirement, pushing the idea of quality given the 60% by 2025 goal, Dual Credit and the qualifications and quality control for high school instructors, losing counselors, and the mathematic unrealism of the 60% by 2025 goal. For the Private Caucus, Dave Tretter will join them at one of our next two meetings. Further interests are: MAP grants, standards-based education, creating standardized terminology for faculty positions,

affordability, access, IAI participation, Common Core Standards, use of PARCC, retention (especially minorities), student debt and its effects on the choice of majors or if they don't graduate. For the Public Caucus, topics included extending the FAC accomplishments document, the work environment (paperwork and unfunded mandates), specific stories about the impact of budget and pension on faculty brain drain, Common Core and PARCC, and compiling specifics about faculty accomplishments and those of our graduates.

Ocheng joined us by phone. Anyone who does not have a FAC-IBHE ID card should contact him; it allows one to book a state government hotel rate. Academic Affairs at IBHE is interviewing for two positions in the PBVS area. He suggested a panel at our December meeting about FAC history and past IBHE staff might be invited. The Faculty Fellowship program received two applications (both from UIC). The Steering Committee will meet October 22nd to consider them. We are urged to spread the word about the Fellowship in anticipation of the next round.

We brainstormed about topics for the FAC to consider this academic year. Suggestions included: CCS/PARCC (impacts need to be understood, what is the faculty role, and that of our colleges of Education, and will standards be imposed on higher education), MAP (funding and operation of ISAC), student debt (we've written a previous paper on this topic, good to have SAC involvement), pensions (may need a rapid response), quality (cuts across all areas of interest), work environment (time that needs to be spent on paperwork and assessment, loss of faculty, compile individual stories of faculty who have left the state), Illinois exporting students, faculty definitions, performance based funding (Allan feels it will become increasingly untenable), the majority of faculty are not tenure track and expectations differ by classification.

We discussed grouping some of these areas. Three combinations resulted:

1. Affordability (MAP, student debt, performance based funding)
2. Faculty Quality (pensions, work environment, tenure/classification)
3. CCS/PARCC

Quality concerns surface in each area. The Executive Committee will use this information to plan discussions for upcoming meetings.

The minutes from our September meeting were approved. Under old business, there was follow up on the issue of academic professional exemption authority and the civil service audit process. A motion was approved to have Abbas draft a letter including asking for faculty representation on the review board and to maintain authority for hiring non Civil Service employees. A motion was also passed directing Abbas to contact the Board Chair asking her to reinstate five minute constituency reports at each Board meeting. This will be copied to Allan and Harry Berman with a suggestion that he pass it on to each Board member. Currently, the constituency groups don't see their relevance and it would be good to go back to the previous practice of reporting.

Thanks were offered to Devi and CSU for hosting. Adjournment was at 3:08 p.m.

Respectfully submitted,

Steven Rock, FAC Secretary